

CENTRE FOR DEVELOPMENT OF IMAGING TECHNOLOGY (C-DIT)
 Chithranjali Hills, Thiruvallam P.O., Thiruvananthapuram – 695 027

Notification No.C-DIT/HR1-06/2023 dated 18.05.2023

Software Engineers and IT personnel Required for Projects

C-DIT is an autonomous institution set up by the Government of Kerala, functioning under the Dept. of Electronics & IT. As an approved Total Solution Provider (TSP) and Accredited Agency for Government IT initiatives, C-DIT undertakes various projects in IT/ITES, e-Governance, Web development, digitisation and Digital transformation of Government departments and organisations.

C-DIT invites online applications from eligible candidates for the following positions with consolidated remuneration to work in the Project management Units set up for (a) NORKA JobPortal, Wegrantz, Revenue Portals, Social Justice Projects, WCD projects, ORMS for Co-operative Service Exam Board, State Portal project of the Kerala State IT Mission, and other future projects.

Sl. No.	Particulars
C-DIT/HR1-06 /1	Software Engineer (Java)
No. of Positions	4
Age Limit	24-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT
Experience	Minimum 2 years experience in Software development using JAVA & MySQL/PostgreSQL in a reputed institution.
Skills/Expertise	1. Hands on experience in software/applications development in Java/J2EE using Java stack, Maven, Springboot. 2.Knowledge in JavaScript, JQuery, HTML5. 3. Hands on experience in MySQL/PostgreSQL.
Remuneration	Rs. 44000-55000 per month
Period & mode of Engagement	1 year on contract basis, extendable based on requirements and performance
C-DIT/HR1-06 /2	Senior Software Engineer (Java)
No. of Positions	2
Age Limit	26-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT
Experience	Minimum 5 years experience in Software development including 3 years in Java & MySQL/PostgreSQL using SpringBoot in a reputed institution
Skills/Expertise	1. Hands on experience in software/applications development in Java/J2EE using Java stack, Maven, Springboot.

	<p>2. Knowledge in JavaScript, JQuery, HTML5.</p> <p>3. Hands on experience in MySQL/PostgreSQL.</p> <p>4. Hands on experience and working proficiency in REST API integration.</p> <p>5. Experience (Desirable) in using front end frameworks such as Bootstrap, Vue, React, Angular etc.</p>
Remuneration	Rs. 60,000-70,000 per month
Period & Mode of Engagement	1 years on contract basis, extendable based on requirements and performance
C-DIT/HR1-06 /3	Web Developer
No. of Positions	2
Age Limit	24-50 years
Educational Qualification	MCA/B.E./B.Tech./MSc in CS/IT
Job Description	<p>1. Build UI and UX strategies based on target goals.</p> <p>2. Design, build and maintain reusable JavaScript, HTML and CSS code</p>
Experience/Expertise	Minimum 2 years industry experience in front end development, in a reputed institution. Knowledge in HTML5, JavaScript, JQuery, CSS3, Bootstrap, AM Chart and other JS libraries. Knowledge in wireframe tools, CMS like Drupal/Wordpress, etc.
Remuneration	Rs. 44,000-55,000 per month
Period & Mode of Engagement	1 years on contract basis, extendable based on requirements and performance
C-DIT/HR1-06 /4	Senior Software Engineer (PHP)
No. of Positions	2
Age Limit	26-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT
Experience	Minimum 5 year experience in Software development using PHP & MySQL/PostgreSQL in a reputed institution.
Skills/Expertise	<p>1. Hands on experience in software/applications development using Core PHP or any PHP MVC frameworks.</p> <p>2. Knowledge in JavaScript, JQuery, HTML5.</p> <p>3. Hands on experience in MySQL/PostgreSQL.</p>
Remuneration	Rs. 60000-70000 per month
Period & Mode of Engagement	One year on contract basis, extendable based on requirements and performance
C-DIT/HR1-06 /5	Software Engineer (PHP)
No. of Positions	8
Age Limit	24-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT
Experience	Minimum 2 year experience in Software development using PHP & MySQL/PostgreSQL in a reputed institution.
Skills/Expertise	<p>1. Hands on experience in software/applications development using Core PHP or any PHP MVC frameworks</p> <p>2. Knowledge in JavaScript, JQuery, HTML5.</p> <p>3. Hands on experience in MySQL/PostgreSQL.</p>

Remuneration	Rs. 44,000-55,000 per month
Period & Mode of Engagement	One year on contract basis, extendable based on requirements and performance
C-DIT/HR1-06 /6	Project Manager
No. of Positions	2
Age Limit	31 - 50 years
Educational Qualification	M.Sc (CS/IT)/M.Tech/MBA/B.Tech/MCA from a recognised University/Educational Institution
Job Description	<p>Responsible for overall supervision and completion of projects ensuring consistency with strategy, commitments and goals</p> <p>Provide delivery oversight, ensuring all projects to meet quality and client satisfaction</p> <p>Contribute to feature prioritisation discussions with the Product Management team/Client.</p> <p>Handling project management tools like Atlassian Jira tools for wireframe development, planning, scheduling, estimation and cost</p> <p>Anticipate items that cause schedule delays, schedule dependencies and manage them following the proper risk management plan</p> <p>Manages backlog and understands end-to-end business processes.</p> <p>Coordinate with UI/UX team, developers and testers.</p> <p>Execute client demos, presentations and other necessary live review sessions.</p> <p>Maintain all project plans and ensure compliance to time-frame and collaborate with stakeholders for all implementation process</p> <p>Delivers a scalable transition process to support the deployment of services into production</p> <p>Provide individual and team mentoring; ensuring high levels of team engagement and developing capabilities within the team.</p>
Experience	<p>Minimum 10 years experience in Software Project management in a reputed Organization / Institution in the following</p> <p>Direct Project Management of the full project development life cycle (requirements definition through system implementation) Excellent written and oral communication skills</p> <p>PMP/PRINCE2/PMI-ACP Certification will be an advantage.</p>

	Experience in Scrum and Agile tools
Remuneration	Rs 80,000- 1,00,000 per month
Period & Mode of Engagement	Two years on contract basis extendable based on requirements and performance.
C-DIT/HR1-06 /7	Solution Architect
No. of Positions	1 Nos.
Age Limit	36-50 years
Educational Qualification	B.Tech/ B.E in CS/IT/ECE or MCA or M.Sc in CS/IT
Experience	Minimum 15 years of experience in software development in a reputed institution, out of which minimum 5 years should be in a lead role in architecting, designing and managing software projects.
Skills/Expertise	<p>Hands on experience in architecting, designing, developing and implementing projects.</p> <p>Thorough understanding of web application technologies and frameworks.</p> <p>Hands on experience in project management and leading various project teams.</p> <p>Thorough understanding of hosting of applications, security practices and documentation of projects.</p> <p>Familiarity with cloud architecture.</p> <p>Excellent communication skill, leadership skills, project & research management aptitude, analytical mindset and collaborative work.</p> <p>Certification in Enterprise architect or Solution Architect desirable.</p>
Remuneration	Rs. 1,00,000-1,40,000
Period & Mode of Engagement	Initially for a period of 2 years on contract basis and extendable based on requirement and performance
C-DIT/HR1-06 /8	Business Analyst
No. of Positions	2
Age Limit	24-50 years
Educational Qualification	B.Tech/B.E or M.Tech / MCA or M.Sc in CS/IT or MBA (Information Systems)
Experience	<p>Minimum 1-2 years experience in system study, analysis, preparation of Business Requirement Documents, Impact Analysis document, Change Request documents etc and getting approval from stakeholders in Software projects</p> <p>Awareness/Experience in Business Analysis Tools will be an added advantage.</p>
Remuneration	Rs. 40000-55000 per month
Period & Mode of Engagement	1 years on contract basis, extendable based on requirement and performance
C-DIT/HR1-06 /9	Senior UI/UX Developer

No. of Positions	1
Age Limit	25-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT or Degree in any discipline
Experience	Minimum 5 years experience in UI/UX design for web applications
Skills/Expertise	<ol style="list-style-type: none"> 1. Proficiency in JavaScript. 2. Knowledge of CSS3. 3. Expert knowledge of HTML5 and its best practices. 4. Proficiency in designing interfaces and building clickable prototypes 5. Experience in using any of the frontend frameworks such as Bootstrap, Vue, React, Angular etc. 6. Experience in CSS Preprocessors like Less/Sass etc(Desirable).
Remuneration	Rs. 60000-70000 per month
Period & Mode of Engagement	2 years on contract basis, extendable based on requirement and performance`
C-DIT/HR1-06/ 10	UI/UX Developer
No. of Positions	2
Age Limit	24-50 years
Educational Qualification	B.Tech/B.E or MCA or M.Sc in CS/IT or Degree in any discipline
Experience	Minimum 1 year experience in UI/UX design for web applications.
Skills/Expertise	<ol style="list-style-type: none"> 1. Proficiency in JavaScript. 2. Knowledge of CSS3. 3. Expert knowledge of HTML5 and its best practices. 4. Proficiency in designing interfaces and building clickable prototypes 5. Experience in using any of the frontend frameworks such as Bootstrap, Vue, React, Angular etc 6. Experience in CSS Preprocessors like Less /Sass etc (Desirable).
Remuneration	Rs. 35,000 - 40,000 per month
Period & Mode of Engagement	One Year on con tract basis extendable based on requirement and performance

General Conditions/ Instructions:

1. Candidates should read the instructions thoroughly and ensure that they possess the required eligibility conditions, qualification and experience in the relevant domains prescribed in the notification before applying for any post.
2. Age, qualification and experience possessed by the applicant **as on the closing date** of the notification only will be considered. Applicants shall clearly specify the details and provide supporting documents. Relaxation in upper age limit as applicable will be considered as per norms prescribed by the Govt, of Kerala, in the case of deserving categories, provided such candidates claim age relaxation in the application and upload/produce supporting documents to prove their eligibility. Relaxation in age or number of years of experience may be considered in the case of exceptionally deserving candidates with proven expertise in the relevant domains specified in the notification, at the discretion of C-DIT.
3. Remuneration will be fixed suitably in the range specified, depending on the qualification, experience and performance of the candidate in the skill test/interview. The period of engagement will be initially for a period of one year in the project, which may be extended further for one more year, based on performance assessment, if there is further requirement in the project, subject to discretion of C-DIT.
4. The appointees shall have no claim for regular appointment in any of the C-DIT establishments or Government departments/agencies for which the projects are implemented, after the expiry of the project period.
5. Application shall be submitted only through online mode. Incomplete applications will be rejected. Acceptance or rejection of application of the candidates will be at the sole discretion of C-DIT and will be binding on the applicant.
6. **Documents to prove age, qualification and experience shall be uploaded along with the online application for scrutiny. Initial verification and short listing of applicants will be based on the details provided in the application and the copies of the documents uploaded.** Original certificates shall be submitted for verification at the time of joining. If any discrepancy is found in the application and documents, the offer letter shall be cancelled and the candidate will be disqualified. It will be the sole responsibility of the candidate to produce original documents for verification of their claims, when called for.
7. C-DIT reserves the right to increase or decrease the number of posts or to cancel the recruitment to any one or more posts at its sole discretion.
8. Inclusion of the candidate in the of the shortlist / provisional list will not be a claim for appointment.
9. No TA/DA will be provided to the candidates at any stage of the recruitment process.
10. Canvassing in any form will lead to disqualification. C-DIT has not engaged any recruiting agencies.

How to Apply

- Online application shall be submitted by visiting the portal www.careers.cdit.org.
- Candidates are expected to upload the scanned copy of the supporting documents, failing which the application may be treated as incomplete or could be rejected.
- Applicants should complete the online registration first and upload necessary documents. Then the application shall be finally submitted after verifying the details. Changes if any, can be made only before final submission.
- Applications forwarded through any other means including post, fax or e-mail will not be entertained.
- Applicants are advised to visit the web site and note down any change in the schedules/requirements published.
- List of shortlisted candidates will be published in the portals www.cdit.org and www.careers.cdit.org. The intimation to the candidate will be sent by e-mail only.
- Shortlisted candidates only will be eligible for the written test/skill test/interview.
- Skill test and interview will be conducted in online mode or physical mode, as required.

- Candidates will be shortlisted for interview based on the preliminary evaluation of the written/skill test.
- Guidelines and instruction for skill test and interview will be available in the portal www.careers.cdit.org.
- Provisional List of shortlisted candidates will be published in the portal www.careers.cdit.org.
- Final rank list will be published based on detailed evaluation and interview.
- Candidates shall be willing to join immediately on short notice if selected.
- All communications with the candidates will be through email only.

- Original certificates need to be produced during verification, before joining. If any discrepancy is found, offer letter shall be canceled and candidate will be disqualified.
- Applicant should furnish documentary proof, in case of equivalent courses.
- There is no application fee or payment involved in any stage of the recruitment.

The closing date of submission of online application is 05.06.2023, 5.00 PM.

**Sd/-
Registrar**