

Draft Scheme of regularisation of employees (Administrative including Technical and Miscellaneous Staff) of C-DIT and the regularisation of their pay as per the 1997 and 2004 Pay Revisions as ordered in G.O.(MS) 6/10/I&PRD dated 8-9-2010 is floated in the web-site for information of the concerned before the final approval of the Appropriate Authority.

*Thiruvananthapuram,
16-06-2011.*

*Registrar,
C-DIT.*

**THE SCHEME OF REGULARISATION
OF EMPLOYEES OF C-DIT AND THEIR PAY
AS ENVISAGED IN
G.O.(MS) 6/2010/I&PRD DATED 8-9-2010**

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The Government, in Information and Public Relations (E) Department have issued orders vide G.O.(Rt) 196/2008/I&PRD dt.18-8-2008 sanctioning the creation of 55 different posts in the C-DIT for the specific purpose of accommodating the 55 employees and orders were issued in G.O.(Rt)222/2008/I&PRD dt.29-9-2008 appointing the 55 employees against the posts created.

The name of the 55 employees and the posts in which they are regularised was annexed to the G.O. dt.18-8-2008 and they were appointed in the C-DIT on a regular basis noting their date of joining in the C-DIT in the GO dt. 29-9-2008.

On the above background the Registrar C-DIT furnished proposals to Government for sanction for the implementation of pay revision to the employees regularised coming under CSIR pattern with effect from 1-1-1996 as per Notification No.50(1)IC/97 dt.30-9-1997 of Central Finance Department and letter No.17(68)97/PRS of the CSIR dt.15-12-1997 with a merger of 50% DA to the Basic Pay from 1-7-2004 as per notification No.105/1/04/IC/OM dt.1-3-2004 of the Government of India and the GO No.38/07/(33)/Fin. dt.31-1-2007 of the Government of Kerala and the employees coming under the state scales pay revision with effect from 1-3-1997 vide GO (P)No.3000/98/Fin. dt. 25-11-98 and with effect from 1-7-2004 vide GO (P) No.145/06/Fin. dt. 25-3-2006.

The Government after having examined the above proposal of the Registrar, C-DIT issued orders in GO (MS) No.6/2010/I&PRD dt. 8-9-2010 modifying the earlier orders issued in GO(Rt)196/08/I&PRD dt.18-8-2008 and in GO (Rt) 222/08/I&PRD dt.29-9-2008.

Accordingly the 55 posts created and the employees regularised against the said posts shall be deemed to have been created with effect from 1-10-2000 and the services of the 55 employees listed and appointed against the said posts appended to the G.Os are regularised retrospectively with effect from 1-10-2000 ***in the respective entry posts*** allowing the Pay Revision with effect from 1-10-2000 protecting the CSIR scale with effect from 1-1-1996 to the employees coming under CSIR category and the salary at Central Scale, and protecting the pay with effect from 1-10-2000 in the state scale of pay in the 1997 Pay Revision

(GO(P)3000/98/Fin. dt. 25-11-1998) to the Administrative Staff including Technical & Miscellaneous staff receiving salary at state scale subject to the following conditions.

(i) Both Scientific staff and administrative staff (Technical & Miscellaneous) shall be regularised in the post in which they joined in the C-DIT prior to 1-10-2010 (and therefore the creation of posts shall be in accordance with posts in the entry cadre both for scientific staff and administrative staff including technical and miscellaneous).

(ii) The pay drawn by both scientific and Administrative staff including technical & Miscellaneous as on 1-10-2010 shall be protected subject to the following further conditions.

(a) As regards the scientific staff, their pay as on 1-10-2000 shall be protected in the scale of pay of Central scale implemented w.e.f. 1-1-96 (CSIR Scales) with upper rounding of increment stage.

(b) As regards the administrative staff including technical and miscellaneous, their pay as on 1-10-2000 shall be protected in the state scale of pay of 1997 (GO(P) 3000/98/Fin. dt.25-11-98) with upper rounding of increment stage.

(c) Both Scientific and administrative staff including technical and miscellaneous shall be allowed increments notionally w.e.f. 1-10-2000.

(iii) Irregular promotions allowed prior to 1-10-2000 by C-DIT need not be approved or ratified. (The excess salary drawn out of such promotions and fixations need not be recovered). But the following conditions may be imposed for avoiding repetition/double fixation benefits:-

(a) In the case of Scientific staff, in case any irregular placement was effected prior to 1-10-2000 by C-DIT, considering the fact that their date of regularisation is only on 1-10-2000 their promotion shall be regulated only from 1-10-2000 ie. if any scientific staff was allowed one irregular placement prior to 1-10-2000, he/she shall be eligible only for the second placement from 1-10-2000 (not eligible for first placement from 1-10-2000 since he/she has already enjoyed the benefit of one placement irregularly from a prior date). If any one got a second placement also irregularly prior to 1-10-2000, he/she shall be eligible

only for a third placement from 1-10-2000 (not eligible for first and second placement from 1-10-2000 since he/she has already enjoyed two benefit of placement irregularly from a prior date) and so on.

(b) Likewise administrative staff including technical and miscellaneous shall be eligible for Time Bound Higher Grade (TBHG) as ordered in the pay revision 1997 and 2004 (Vide GO(P) 3000/98/Fin. dated 25-11-2998 and GO(P) 145/08/Fin. dated 25-3-2006) since there was no promotion rules in C-DIT and therefore the TBHG shall be followed with effect from 1-10-2000 till promotion rules are framed and approved by Government.

(c) In case any irregular promotion was effected to any administrative staff including technical and miscellaneous prior to 1-10-2000 the promotion (ie. TBHG) shall be regulated only w.e.f. 1-10-2000 considering the fact that the date of regularisation is only w.e.f. 1-10-2000.

ie., if any administrative staff including technical and miscellaneous was irregularly allowed one promotion by C-DIT prior to 1-10-2000 he/she shall be eligible only for second TBHG from 1-10-2000 since he/she has already enjoyed the benefit of one promotion irregularly from a prior date.

If any one got a second promotion also irregularly prior to 1-10-2000, he/she shall be eligible for only the third TBHG from 1-10-2000 since he/she has already enjoyed the benefit of two promotions irregularly prior 1-10-2000 and so on.

(iv) Pay Revision 2004 in G.O.(P) 145/06/Fin. dt.25-3-2000 shall be made applicable to the administrative staff including technical and miscellaneous notionally w.e.f. 1-7-2004.

(v) Revision of Scales of Pay of Central/UGC/CSIR scale w.e.f. 1-1-2006 shall be made applicable to the Scientific staff in C-DIT notionally w.e.f. 1-1-2006.

(vi) Since revision of Central/UGC/CSIR scales are effected w.e.f. 1-1-2006 there is no relevance in the merger of 50% DA allowing Dearness Pay.

(vii) The monitory benbefit on regularisation w.e.f. 1-10-2000 and pay revision w.e.f. 1-7-2004 and 1-1-2006 both categories working in the scale of pay of State Government pattern and the CSIR pattern respectively shall be w.e.f. 1-10-2008. The period from 1-10-2000 to 30-9-2008 is notional irrespect of both categories in C-DIT.

(viii) The junior senior anomaly if any in regulating the pay w.e.f. 1-10-2000, the seniors have no claim for enhancement of pay on a par with juniors since Government are rectifying such mistakes.

It is specified in the GO that no posts shall be created (regular/permanent/provisional/temporary/contract/daily wages) without prior approval of Government and no appointment shall be made without a validly created post approved by Government.

From the above it is clear that there was no promotion Rules in C.DIT Organisation and the promotion Rules will be framed and approved by Government. Till then the Time Bound Higher Grade Promotions will be allowed as envisaged in the Pay Revision Order.

The regularisation of 55 employees listed in the annexure of the G.O.(Rt) 222/2008/I&PRD dt. 29-9-2008 will be in the entry post and it is directed by Government in the G.O.(MS) 6/2010/I&PRD dt. 8-9-2010 that the above regularisation will be with effect from 1-10-2000 and the regularisation will be in the entry post only and therefore suitable and necessary entry post are to be created for their regularisation. However the employees so regularised will be given protection of their pay as on 1-10-2000.

It is specified in the G.O. dated 8-9-2010 that the irregular promotions allowed prior to 1-10-2000 by C-DIT need not be approved or ratified, but all such promotions or placement prior to 1-10-2000 shall be considered first TBHG or placement or second TBHG or placement and therefore such employees may be eligible the next TBGH or placement as the next one after regularisation w.e.f. 1-10-2000. It is clarified in the G.O. that this stipulation is for avoiding the repetition or double fixation benefits. However it is directed in the GO that the excess salary if any drawn out of their irregular promotions need not be recovered.

Therefore the pay of the employees will be regularised on the following dictum as regards the administrative staff including technical and miscellaneous staff.

1. The employees regularised will be posted in the entry cadre on regularisation.
2. The regularisation should be with retrospective effect from 1-10-2000.
3. The C-DIT is authorised to create respective entry posts of the posts in which they are working as on 1-10-2000 for accommodation.

4. The pay drawn by the employees as on 1-10-2000 will be protected with reference to the 1997 Pay Revision (GO (P) 3000/98/Fin. dated 25-11-98) with upper rounding of increment stage.
5. The administrative staff including technical and miscellaneous staff shall be allowed increments notionally w.e.f. 1-10-2000.
6. The administrative staff including technical and miscellaneous staff shall be eligible for Time Bound Higher Grade as ordered in the Pay Revision 1997 and 2004 (vide GO(P) 3000/98/Fin. dt. 25-11-98 and GO(P) 145/06/Fin. dated 25-3-2006) since there was no promotion rules in C-DIT. The Rules of TBHG shall be followed in the C-DIT w.e.f. 1-10-2000 till promotion rules are framed and approved by Government.
7. If any administrative staff including technical and miscellaneous staff was irregularly allowed one promotion by C-DIT prior to 1-10-2000 such staff shall be eligible only for a second TBHG from 1-10-2000 and got two promotions prior to 1-10-2000 such employees shall be eligible for the third TBHG after 1-10-2000.
8. The Pay Revision 2004 vide GO(P)145/06/Fin. dated 25-3-2006 shall be made applicable to the administrative staff including technical and miscellaneous staff w.e.f. 1-7-2004 notionally.
9. The monitory benefit on regularisation if any w.e.f. 1-10-2000 and the pay revision w.e.f. 1-7-2004 working in the scale of pay of State Government Pattern shall be w.e.f. 1-10-2008. Therefore the benefit from the period from 1-10-2000 to 30-9-2008 will be notional.
10. There is any disparity in the pay of a Junior and a Senior when regulating the pay w.e.f. 1-10-2000 due to the protection of pay out of the irregular promotions prior to 1-10-2000 allowed by C-DIT, the seniors have no claim for the enhanced pay or step up of pay on a par with the junior since Government will be rectifying such mistakes done by C-DIT.

As far as the employees appointed in the Central/CSIR Scale the conditions of regularisation stipulated in G.O.(MS) 6/2010/I&PRD dated 8-9-2010 are as given below:

1. The employees shall be regularised in the respective entry posts.
2. Pay Revision will be with effect from 1-10-2000 protecting the

CSIR Scale w.e.f. 1-1-1996 to the employees coming under CSIR category and receiving salaries at Central Scale.

3. The scientific staff shall be regularised in the post in which they joined in the C-DIT prior to 1-10-2000 and the creation of posts shall be in accordance with the posts in entry cadre.

4. The pay drawn by the Scientific Staff as on 1-10-2000 will be protected w.e.f. 1-10-2000 in the scale of pay of Central Scales implemented w.e.f. 1-1-1996.

5. The Scientific staff shall be allowed increments notionally w.e.f. 1-10-2000.

6. Irregular promotions allowed prior to 1-10-2000 by C-DIT need not be approved or ratified. The excess salary if any drawn out of irregular promotions and fixations need not be recovered.

7. Any irregular placement was effected in case of the Scientific staff prior to 1-10-2000 by C-DIT, their promotion shall be regulated only from 1-10-2000, ie. if any scientific staff was allowed one irregular placement prior to 1-10-2000 he/she shall be eligible only for the second placement from 1-10-2000. He/she is not eligible for first placement from 1-10-2000 ie. from the date of regularisation since he/she has already enjoyed one benefit of placement irregularly from a prior date. If any one staff in the scientific category got a second placement also irregularly prior to 1-10-2000, he/she shall be eligible only for a third placement from 1-10-2000 and they are therefore not eligible for first or second placement from 1-10-2000 since they have already enjoyed two benefit of placements irregularly from a prior date and so on.

8. The Revision of scales of pay of Central/UGC/CSIR w.e.f. 1-1-2006 shall be made applicable to the Scientific staff in the C-DIT with effect from 1-1-2006 notionally.

9. As the Revision of Central/UGC/CSIR scales are w.e.f. 1-1-2006, the question of merger of 50% DA allowing as Dearness Pay has no relevance.

10. Though the regularisation is w.e.f. 1-10-2000 the monetary benefit of the pay Revision w.e.f. 1-1-2006 to the categories under CSIR pattern shall be w.e.f. 1-10-2008. The benefit for the period from 1-10-2000 to 30-9-2008 will be notional.

11. If there is any disparity in the pay of a junior and a senior when regulating the pay w.e.f. 1-10-2000 due to protection of pay out of the irregular promotions prior to 1-10-2000 allowed by C-DIT, the seniors have no claim for enhanced pay or step up of pay on a par with the junior since Government are rectifying the mistakes done by C-DIT.

The pay fixation of the regularised employees both Scientific and administrative including technical and miscellaneous staff done by the C-DIT is not seen as per the above directions and principles. As per the directions contained in the G.O.(MS) 6/2010/I&PRD dt. 8-9-2010 the employees ordered to be regularised shall be regularised in the respective entry post with the scale of pay of the entry post with protection of the pay drawn as on 1-10-2000.

The direction in the Government Order dated 8-9-2010 is that all posts shall be in the entry cadre for regularisation. Therefore it is not clear or definite from the list of employees annexed to the GOs dt. 18-8-2008 and 29-9-2008 or from the list supplied to me by the C-DIT vide letter dated 9-5-2011 as to the respective entry posts in which the employees ordered to be regularised are accommodated with the scale of pay of the posts so created. An order ought to have been issued by the C-DIT in accordance with the instructions contained in the G.O. dated 8-9-2010 detailing the entry posts regularising the employees against such posts with its scale of pay.

On verification of records made available to me, almost all the employees are seen appointed in the entry posts such as Office Assistants, Technical Assistants, Research Assistant, Data Entry Operators, Junior Technicians, Clerical Assistants, Duplicating Operator, Drivers-cum-Cleaner, Care Taker, Helpers and Part Time Sweepers. It is also seen that some of the employees appointed in the Entry Cadre as Office Assistants have later been posted in Higher Posts with Higher Scale of Pay through internal notification and seen granted additional increments on account of their experience in the entry post as Assistants.

However it is not clear and definite whether such employees are regularised in the posts in which they were subsequently posted considering such posts are entry posts in respect of such employees. If such selected posts are entry posts, orders ought to have been issued regularising such employees in such posts considering as entry posts with its scale of pay.

Since such orders are not seen issued confirming the entry posts of the 55 employees ordered to be regularised in the Government Order dt. 8-9-2010, the scheme of regularisation of the pay with reference to the 1997 and 2004 Pay Revision has been done presumably the posts in which the employees are joined in the Organisation are the Entry Posts as given in Table I.

Accordingly the employees coming under the state scale may be categorised as under in Table-I for the purpose of regularisation with the respective scales of pay of the posts with reference to the 1997 Pay Revision Order No.G.O.(P)3000/98/Fin. dated 25-11-1998 as entry posts. It is for the Organisation to consider the employees for the accommodation in such posts or any other posts considered as entry posts.

Table I

Sl. No.	Name of the entry Post (for consideration)	Scale of Pay w.r.to 1997 Pay Revision.	No.of posts to be created w.e.f. 1-10-2000 for the regulari-sation.
1	2	3	4
1.	Office Asst./Assistant (Equal to Asst.Gr.II in the Government Secretariat). (2004 Pay Revision - Revised scale 7990-12930).	4000-90-4090-100-6090	9
2.	Technical Assistants (Equal to the posts of Draughtsman Gr.II in PWD). (2004 Pay Revision - Revised scale 7990-12930)	4600-100-5000-125-7125	4
3.	Research Assistant (Equal to the post of Research Assistant in Archaeology Dept.) (2004 Pay Revision - Revised scale 8390-13270)	5000-125-5750-150-8150	1

1	2	3	4
4.	Data Entry Operator (Equal to the post of Data Entry Operator in Scheduled Tribe Development Department) (2004 Pay Revision - Revised scale 5650-8790)	3350-80-3830-85-5275	4
5.	Junior Technician (Cinema/Electronics/Civil/ Video Archive) (Equal to the post of Artist- cum-Photographer and similar posts in the common category. (2004 Pay Revision - Revised scale 5650-8790).	3350-80-3830-85-5275	4
6.	Clerical Assistant (Equal to Clerical Assistant Gr.I) in Govt. Secretariat) (2004 Pay Revision - Revised scale 4750-7820)	2750-70-3800-75-4625	1
7.	Duplicating Operator/ Photocopy Machine operator (Equal to the post of Motor Cycle orderly in Govt. Secretariat) (2004 Pay Revision - Revised scale 4750-7820)	2750-70-3800-75-4625	1
8.	Driver-cum-Cleaner (Equal to the post of Driver Gr.II in the common category) (2004 Pay Revision - Revised scale 5250-8390).	3050-75-3750-80-5230	2
9.	Care Taker (Equal to the post of Caretaker in Tourism Department) (2004 Pay Revision - Revised scale 4750-7820).	2750-70-3800-75-4625	1

1	2	3	4
10.	Helper (Equal to the post of attender Gr.II in Common Category). (2004 Pay Revision - Revised scale 4630-7000).	2650-65-3300-70-4000-75-4150	7
11.	Part Time Sweeper (Part Time contingency service) (2004 Pay Revision - Revised as 2100+DA 8% w.e.f. 1-7-2004.	1250 + DA	4

The details of employees to be regularised w.e.f. 1-10-2000 in the respective entry posts noted in Table I are given here under in Table II

TABLE - II

Sl. No.	Name of Post	Name of Employee	Date of Birth	Date of Joining	Basic Pay on 1-10-2000
1	2	3	4	5	6
1.	Office Asst/ Assistant(9 posts) 4000-6090 (Revised Scale 7990-12930)	1. Reji V. Mathew 2. Sreekantan Nair.K. 3. Satheesan. B. 4. Cherian Joseph 5. Velayudhan Nair.C.V. 6. Jayalekshmi. O. 7. Padmaja P.Gopal 8. Kumari Prabha 9. Bharath Thampi	23-3-1958 12-2-1961 31-5-1961 26-2-1959 8-11-1958 24-4-1965 1-6-1964 18-3-1954 27-7-1963	27-3-1991 2-4-1991 6-4-1991 10-4-1991 17-4-1991 16-12-1991 16-3-1992 21-12-1992 25-3-2002	6,500 6,500 5,250 5,250 6,500 4,000 4,000 4,000 4,000
2.	Technical Assts. (4 posts) 4600-7125 (Revised Scale 7990-12930)	1. Gigy. P.G 2. Suresh. K.S. 3. Rejitha. K.S. 4. Mukesh. A.P.	15-5-1972 1-6-1972 21-5-1974 31-7-1975	7-8-1995 13-3-1996 29-7-1996 28-9-1998	4,600 4,600 4,600 4,600
3.	Research Asst. (1 Post) 5000-8150 (Revised Scale 8390-12930)	1. Sajeevkumar.V.S.	31-7-1962	28-9-1998	5,500

1	2	3	4	5	6
4.	Data Entry Operator (4 posts) 3350-5275 (Revised Scale 5650-8790).	1. M.I. Kala 2. V.Sreekantan Nair 3. V.Sivarama Pillai 4. Shahida Beevi.A.	26-5-1966 4-11-1956 9-3-1950 26-5-1972	27-11-1989 18-12-1991 16-3-1992 23-5-1997	4,600 3,350 3,350 3,350
5.	Junior Technician Camera/Electronics/ Civil/Video Archive (4 posts) 3350-5275 (Revised Scale 5650-8790)	1. K. Sreekumar 2. Vinod. N. 3. Baiju. D. 4. Ajith. C.N.	5-11-1956 11-10-1973 10-5-1967 5-11-1970	18-8-1995 31-7-1996 22-5-1997 28-9-1998	3350 3,350 3,350 3,350
6.	Clerical Asst. (1 Post) 2750-4625 (Revised Scale 4750-7820).	1. Vijayan. K.	20-7-1956	6-6-1991	4,000
7.	Duplicating Ope- rator/Photocopy Machine Operator (1 post) 2750-4625 (Revised Scale 4750-7820)	1. Genesan.C.K.	23-3-1958	27-3-1991	3,350
8.	Driver-cum- Cleaner(2posts) 3050-5230 (Revised Scale 5250-8390)	1. Mohan.M. 2. Aravindan.D.	7-11-1960 21-5-1960	18-6-1991 18-6-1991	4,500 4,500
9.	Caretaker (1 post) 2750-4625 (Revised Scale 4750-7820)	1. Sivakumar.B.	20-5-1963	18-8-1995	3,350

1	2	3	4	5	6
10. Helper (7 posts) 2650-4150 (Revised Scale 4630-7000)	1. K. Shaji	20-3-1966	16-3-1992	2,650	
	2. Ashraf.S.	1-11-1959	5-8-1992	2,650	
	3. Gireesan. S.	29-11-1959	5-8-1992	2,650	
	4. Asokkumar.T.	19-6-1962	5-8-1992	2,650	
	5. Anilkumar. S.	22-5-1968	14-11-1992	2,650	
	6. M.Mahinkannu	25-11-1956	25-3-2002	2,650	
	7. N.Mohankumar	20-7-1962	25-3-2002	2,650	
11. Part Time Sweeper (4 posts) 1250 + DA (Revised as Rs.2100+DA @ 5% w.e.f.1-7-04)	1. Omana. C.	16-6-1960	1-1-1990	1250+DA	
	2. Rajamma. V.	1-1-1955	1-1-1990	1250+DA	
	3. Padmakumari.D.	30-5-1965	1-1-1996	1250+DA	
	4. Geetha.S.	28-5-1964	1-1-1999	1250+DA	

A scheme of protection of pay of the employees considering the posts noted in Table-I and the employees regularised against the said posts detailing in Teble-2 on a par with the direction and stipulations contained in the G.O.(MS) No.6/10/I&PRD dated 8-9-2010 is given separately in each individual case for comnsideration.

Note 1: The Qualifications for the posts mentioned in the Table II above shall be prescribed in the order in which the posts are created.

Note 2: The Part time sweepers are seen shifted to the post of Full time employees and therefore they are eligible for the revision according to the Pay Revision 2004 in respect of the full time employees w.e.f. 1-7-2004.

R.Mukundan Pillai,
(Advocate & Consultant on Service matters)

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Regi.V.Mathew
2. Date of Birth : 23-03-1958
3. Date of joining in the C-DIT : 27-03-1991
4. The Entry post in which regularised and the date of regularisation : Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-6090
6. Pay as on 1-10-2010 for protection : 6,500/-
7. Number of promotions irregularly given prior to 1-10-2000. : Two
1. Sanctioned higher grade on 1-8-1996.
2. Promoted as Junior Executive on 5-4-1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 6,500/-
10. Notional Increment as on 1-10-2001 : Rs.175/-
11. Notional Increment as on 1-10-2002 : Rs.175/-
12. Notional Increment as on 1-10-2003 : Rs.175/-
13. Pay as on 01.07.2004 : 7,025/-

14. Revised scale of pay with reference : 7990-200-9590-240-10790-280-
to Pay Revision 2004 11910-340-12930
15. Stage eligible in the revised scale. Rs.7,990/-.
16. Pay in the Revised Scale as on : 7990/-
1-7-2004.
17. Notional Increment as on 1-7-2005 : 200 8190
18. Notional Increment as on 1-7-2006 : 200 8390
19. Notional Increment as on 1-7-2007 : 200 8590
20. Notional Increment as on 1-7-2008 : 200 8790
21. Notional Increment as on 1-7-2009 : 200 8990
22. Notional Increment as on 1-7-2010 : 200 9190
23. Pay as on 01-10-2010 : 9190
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01.10.2008.
2. Eligible for third time bound higher
grade on completion of 23 years in
the scale 9590-16650 with reference
to the date of joining as already given
two irregular promotions prior to
01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Sreekantan Nair.K
2. Date of Birth : 12-02-1961
3. Date of joining in the C-DIT : 02-04-1991
4. The Entry post in which regularised and the date of regularisation : Assistant, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-6090
6. Pay as on 1-10-2000 for protection : 6,500/-
7. Number of promotions irregularly given prior to 1-10-2000. : Two
1. Higher Grade promotion on 16.04.1987
2. Promotion as Junior Executive on 25.04.1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 6,500/-
10. Notional Increment as on 1-10-2001 : Rs.175/-
11. Notional Increment as on 1-10-2002 : Rs.175/-
12. Notional Increment as on 1-10-2003 : Rs.175/-
13. Pay as on 01.07.2004 : 7,025/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale	:	7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a third time bound higher grade on completion of 23 years with reference to the date of joining in the scale 9590-16650 as he has already given two irregular promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Satheesan.B
2. Date of Birth : 31-05-1961
3. Date of joining in the C-DIT : 06-04-1991
4. The Entry post in which regularised and the date of regularisation : Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 6,500/-
7. Number of promotions irregularly given prior to 1-10-2000. : Two
 1. Higher Grade promotion on 01.04.1997
 2. Promotion as Senior Office Assistant on 20.04.1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 6,500/-
10. Notional increment as on 1-10-2001 : Rs.175/-
11. Notional increment as on 1-10-2002 : Rs.175/-
12. Notional increment as on 1-10-2003 : Rs.175/-
13. Pay as on 1-07-2004 : Rs.7,025/-

14. Revised scale of pay with reference to Pay Revision 2004 : 7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale. : 7990
16. Pay in the Revised Scale as on 1-7-2004. : 7990
17. Notional Increment as on 1-7-2005 : 200 8190
18. Notional Increment as on 1-7-2006 : 200 8390
19. Notional Increment as on 1-7-2007 : 200 8590
20. Notional Increment as on 1-7-2008 : 200 8790
21. Notional Increment as on 1-7-2009 : 200 8990
22. Notional Increment as on 1-7-2010 : 200 9190
23. Pay as on 01-07-2010 : 9190
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from 01.10.2008.
2. Eligible for a third time bound higher grade on completion of 23 years in the scale 9590-16650 with reference to the date of joining as already given two irregular promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Cherian Joseph
2. Date of Birth : 26-02-1959
3. Date of joining in the C-DIT : 10-04-1991
4. The Entry post in which regularised and the date of regularisation : Assistant, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 5250/-
7. No.of promotions irregularly given prior to 1-10-2000. : Two
 1. Higher Grade promotion on 01.04.1997
 2. Promotion as Senior Office Assistant on 24.07.1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 5250/-
10. Notional Increment as on 1-10-2001 : 125 5375
11. Notional Increment as on 1-10-2002 : 125 5500
12. Notional Increment as on 1-10-2003 : 125 5625
13. Pay as on 01.07.2004 in the entry post : 5625/-

11. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
12. Stage eligible in the revised scale.		7990
13. Pay in the Revised Scale as on 1-7-2004.	:	7990
14. Notional Increment as on 1-7-2005	:	200 8190
15. Notional Increment as on 1-7-2006	:	200 8390
16. Notional Increment as on 1-7-2007	:	200 8590
17. Notional Increment as on 1-7-2008	:	200 8790
18. Notional Increment as on 1-7-2009	:	200 8990
19. Notional Increment as on 1-7-2010	:	200 9190
20. Pay fixed as on 01-07-2010	:	9190
21. Date of Next Increment	:	01-07-2011
22. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a third time bound higher grade on completion of 23 years in the scale 9590-16650 with reference to the date of joining as already been given two irregular promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Velayudhan Nair.C.V
2. Date of Birth : 08-11-1958
3. Date of joining in the C-DIT : 17-04-1991
4. The Entry post in which regularised and the date of regularisation : Assistant, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 6500/-
7. No.of promotions irregularly given prior to 1-10-2000. : Two
 1. Higher Grade promotion on 01.08.1996
 2. Promotion as Junior Executive on 25.04.1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 6500/-
10. Notional Increment as on 1-10-2001 : Rs.175/-
11. Notional Increment as on 1-10-2002 : Rs.175/-
12. Notional Increment as on 1-10-2003 : Rs.175/-
13. Pay as on 01.07.2004 : 7,025/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale.		7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a third time bound higher grade on completion of 23 years in the scale 9590-16650 with reference to the date of joining as already given two irregular promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Jayakumari.O
2. Date of Birth : 24-04-1965
3. Date of joining in the C-DIT : 16-12-1991
4. The Entry post in which regularised and the date of regularisation : Assistan, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 4000/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4000/-
10. Notional Increment as on 1-10-2001 : 100 4100
11. Notional Increment as on 1-10-2002 : 100 4200
12. Notional Increment as on 1-10-2003 : 100 4300
13. Pay as on 01.07.2004 : 4300/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale	:	7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Padmaja P.Gopal
2. Date of Birth : 01-06-1964
3. Date of joining in the C-DIT : 16-03-1992
4. The Entry post in which regularised and the date of regularisation : Assistant, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 4000/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4000/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 in the entry post : 4300/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale.		7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-10-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Kumari Prabha
2. Date of Birth : 18-03-1954
3. Date of joining in the C-DIT : 21-12-1992
4. The Entry post in which regularised and the date of regularisation : Assistant, 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 4000/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4000/-
10. Notional Increment as on 1-10-2001 : 100 4100
11. Notional Increment as on 1-10-2002 : 100 4200
12. Notional Increment as on 1-10-2003 : 100 4300
13. Pay as on 01.07.2004 : 4300/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale	:	7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Bharath Thampi
2. Date of Birth : 27-07-1963
3. Date of joining in the C-DIT : 25-03-2002 (vide principles contained in G.O.(MS) 6/10/I&PRD dated 8-9-2010)
4. The Entry post in which regularised and the date of regularisation : Assistant, 25-03-2002
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4000-90-4090-100-6090
6. Pay as on 1-10-2000 for protection : 4000/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4000/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4300/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale.		7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 25-3-2002 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Gigy P.G
2. Date of Birth : 15-05-1972
3. Date of joining in the C-DIT : 07-08-1995
4. The Entry post in which regularised and the date of regularisation : Technical Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4600-100-5000-125-7125
6. Pay as on 1-10-2000 for protection : 4600/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4600/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4900/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale.		7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-10-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Suresh.K.S
2. Date of Birth : 01-06-1972
3. Date of joining in the C-DIT : 13-03-1996
4. The Entry post in which regularised and the date of regularisation : Technical Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4600-100-5000-125-7125
6. Pay as on 1-10-2000 for protection : 4600/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4600/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4900/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale	:	7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay as on 01-10-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Rejitha.K.S
2. Date of Birth : 21-05-1974
3. Date of joining in the C-DIT : 29-07-1996
4. The Entry post in which regularised and the date of regularisation : Technical Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4600-100-5000-125-7125
6. Pay as on 1-10-2000 for protection : 4600/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4600/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4900/-

14. Revised scale of pay with reference : 7990-200-9590-240-10790-280-
to Pay Revision 2004 11910-340-12930
15. Stage eligible in the revised scale : 7990
16. Pay in the Revised Scale as on : 7990
1-7-2004.
17. Notional Increment as on 1-7-2005 : 200 8190
18. Notional Increment as on 1-7-2006 : 200 8390
19. Notional Increment as on 1-7-2007 : 200 8590
20. Notional Increment as on 1-7-2008 : 200 8790
21. Notional Increment as on 1-7-2009 : 200 8990
22. Notional Increment as on 1-7-2010 : 200 9190
23. Pay as on 01-10-2010 : 9190
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01.10.2008.
2. Eligible for a first time bound grade
promotion on completion of 8 years
from 01-10-2000 in the scale 8390-
13270 as the incumbent has not been
given any promotions prior to
01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Mukesh.A.P
2. Date of Birth : 31-07-1975
3. Date of joining in the C-DIT : 07-08-1995
4. The Entry post in which regularised and the date of regularisation : Technical Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 4600-100-5000-125-7125
6. Pay as on 1-10-2000 for protection : 4600/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4600/-
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 in the entry post : 4900/-

14. Revised scale of pay with reference to Pay Revision 2004	:	7990-200-9590-240-10790-280-11910-340-12930
15. Stage eligible in the revised scale	:	7990
16. Pay in the Revised Scale as on 1-7-2004.	:	7990
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay fixed as on 01-07-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 8390-13270 as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 08-09-2010.

1. Name : Sajeev Kumar.V.S
2. Date of Birth : 31-07-1962
3. Date of joining in the C-DIT : 28-09-1998
4. The Entry post in which regularised and the date of regularisation : Research Assistant 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 5000-125-5750-150-8150
6. Pay as on 1-10-2000 for protection : 5,500/-
7. No.of promotions irregularly given prior to 1-10-2000. : Not given any promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 5,500/-
10. Notional Increment as on 1-10-2001 : 125
11. Notional Increment as on 1-10-2002 : 125
12. Notional Increment as on 1-10-2003 : 125
13. Pay as on 01.07.2004 : 5,875/-

14. Revised scale of pay with reference to Pay Revision 2004	:	8390-200-9590-240-10790-280-11910-340-13270
15. Stage eligible in the revised scale	:	8390
16. Pay in the Revised Scale as on 1-7-2004.	:	8390
17. Notional Increment as on 1-7-2005	:	200 8190
18. Notional Increment as on 1-7-2006	:	200 8390
19. Notional Increment as on 1-7-2007	:	200 8590
20. Notional Increment as on 1-7-2008	:	200 8790
21. Notional Increment as on 1-7-2009	:	200 8990
22. Notional Increment as on 1-7-2010	:	200 9190
23. Pay as on 01-10-2010	:	9190
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01.10.2008.2. Eligible for a first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 9190-15510 in the Table B of the Time Bound Higher Grade Scheme as the incumbent has not been given any promotions prior to 01.10.2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Kala.M.I
2. Date of Birth : 26-05-1966
3. Date of joining in the C-DIT : 27-11-1989
4. The Entry post in which regularised and the date of regularisation : Data Entry Operator
01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 3350-80-3830-85-5275
6. Pay as on 1-10-2000 for protection : 4600
7. Number of promotions irregularly given prior to 1-10-2000. : Two
 1. Higher Grade promotion on 01-08-1996
 2. Promotion as Senior Data Entry Operator Grade IV on 28-03-2000
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4600
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4990

14. Revised scale of pay with reference to Pay Revision 2004 : 5650-140-5930-150-6680-160-7480-170-7990-200-8790
15. Stage eligible in the revised scale : 5650
16. Pay in the Revised Scale as on 1-7-2004. : 5650
17. Notional Increment as on 1-7-2005 : 140 5790
18. Notional Increment as on 1-7-2006 : 140 5930
19. Notional Increment as on 1-7-2007 : 150 6080
20. Notional Increment as on 1-7-2008 : 150 6230
21. Notional Increment as on 1-7-2009 : 150 6380
22. Notional Increment as on 1-7-2010 : 150 6530
23. Pay as on 01-10-2010 : 6530
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from 01-10-2008.
2. Eligible for third time bound higher grade on completion of 23 years from the date of joining in the institution in the scale 8390-13270. Since two irregular promotions have been given prior to 01-10-2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Sreekantan Nair.C
2. Date of Birth : 04-11-1956
3. Date of joining in the C-DIT : 18-12-1991
4. The Entry post in which regularised : Data Entry Operator
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3350-80-3830-85-5275
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotion.
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference to Pay Revision 2004	:	5650-140-5930-150-6680-160-7480-170-7990-200-8790
15. Stage eligible in the revised scale	:	5650
16. Pay in the Revised Scale as on 1-7-2004.	:	5650
17. Notional Increment as on 1-7-2005	:	140 5790
18. Notional Increment as on 1-7-2006	:	140 5930
19. Notional Increment as on 1-7-2007	:	150 6080
20. Notional Increment as on 1-7-2008	:	150 6230
21. Notional Increment as on 1-7-2009	:	150 6380
22. Notional Increment as on 1-7-2010	:	150 6530
23. Pay as on 01-10-2010	:	6530
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : C.Sivarama Pillai
2. Date of Birth : 09-03-1950
3. Date of joining in the C-DIT : 16-03-1992
4. The Entry post in which regularised : Data Entry Operator
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3350-80-3830-85-5275
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotion.
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference to Pay Revision 2004	:	5650-140-5930-150-6680-160-7480-170-7990-200-8790
15. Stage eligible in the revised scale	:	5650
16. Pay in the Revised Scale as on 1-7-2004.	:	5650
17. Notional Increment as on 1-7-2005	:	140 5790
18. Notional Increment as on 1-7-2006	:	140 5930
19. Notional Increment as on 1-7-2007	:	150 6080
20. Notional Increment as on 1-7-2008	:	150 6230
21. Notional Increment as on 1-7-2009	:	150 6380
22. Notional Increment as on 1-7-2010	:	150 6530
23. Pay as on 01-10-2010	:	6530
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Shahida Beevi.A
2. Date of Birth : 26-05-1972
3. Date of joining in the C-DIT : 23-05-1997
4. The Entry post in which regularised : Data Entry Operator
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3350-80-3830-85-5275
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotion.
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference : 5650-140-5930-150-6680-160-7480-
to Pay Revision 2004 170-7990-200-8790
15. Stage eligible in the revised scale : 5650
16. Pay in the Revised Scale as on : 5650
1-7-2004.
17. Notional Increment as on 1-7-2005 : 140 5790
18. Notional Increment as on 1-7-2006 : 140 5930
19. Notional Increment as on 1-7-2007 : 150 6080
20. Notional Increment as on 1-7-2008 : 150 6230
21. Notional Increment as on 1-7-2009 : 150 6380
22. Notional Increment as on 1-7-2010 : 150 6530
23. Pay as on 01-10-2010 : 6530
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years from
01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : K.Sreekumar
2. Date of Birth : 05-11-1956
3. Date of joining in the C-DIT : 18-08-1995
4. The Entry post in which regularised and the date of regularisation : Junior Technician
01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 3350-80-3830-85-5275
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly given prior to 1-10-2000. : No promotion.
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference : 5650-140-5930-150-6680-160-7480-
to Pay Revision 2004 170-7990-200-8790
15. Stage eligible in the revised scale : 5650
16. Pay in the Revised Scale as on : 5650
1-7-2004.
17. Notional Increment as on 1-7-2005 : 140 5790
18. Notional Increment as on 1-7-2006 : 140 5930
19. Notional Increment as on 1-7-2007 : 150 6080
20. Notional Increment as on 1-7-2008 : 150 6230
21. Notional Increment as on 1-7-2009 : 150 6380
22. Notional Increment as on 1-7-2010 : 150 6530
23. Pay as on 01-10-2010 : 6530
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years from
01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Vinod.V
2. Date of Birth : 11-10-1973
3. Date of joining in the C-DIT : 31-07-1996
4. The Entry post in which regularised : Junior Technician
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3350-80-3830-85-5275
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotion
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference to Pay Revision 2004	:	5650-140-5930-150-6680-160-7480-170-7990-200-8790
15. Stage eligible in the revised scale	:	5650
16. Pay in the Revised Scale as on 1-7-2004.	:	5650
17. Notional Increment as on 1-7-2005	:	140 5790
18. Notional Increment as on 1-7-2006	:	140 5930
19. Notional Increment as on 1-7-2007	:	150 6080
20. Notional Increment as on 1-7-2008	:	150 6230
21. Notional Increment as on 1-7-2009	:	150 6380
22. Notional Increment as on 1-7-2010	:	150 6530
23. Pay as on 01-10-2010	:	6530
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none"> 1. Eligible for arrears with effect from 01-10-2008. 2. Eligible for first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Baiju.D
2. Date of Birth : 10-05-1967
3. Date of joining in the C-DIT : 22-05-1997
4. The Entry post in which regularised : Junior Technician
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3350-80-3830-85-5275
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotion
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference to Pay Revision 2004	:	5650-140-5930-150-6680-160-7480-170-7990-200-8790
15. Stage eligible in the revised scale	:	5650
16. Pay in the Revised Scale as on 1-7-2004.	:	5650
17. Notional Increment as on 1-7-2005	:	140 5790
18. Notional Increment as on 1-7-2006	:	140 5930
19. Notional Increment as on 1-7-2007	:	150 6080
20. Notional Increment as on 1-7-2008	:	150 6230
21. Notional Increment as on 1-7-2009	:	150 6380
22. Notional Increment as on 1-7-2010	:	150 6530
23. Pay as on 01-10-2010	:	6530
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years from 01-10-2000 in the scale 6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Ajith.C.V
2. Date of Birth : 05-11-1970
3. Date of joining in the C-DIT : 28-09-1998
4. The Entry post in which regularised and the date of regularisation : Data Entry Operator
01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 3350-80-3830-85-5275
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly given prior to 1-10-2000. : No promotion
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference : 5650-140-5930-150-6680-160-7480-
to Pay Revision 2004 170-7990-200-8790
15. Stage eligible in the revised scale : 5650
16. Pay in the Revised Scale as on : 5650
1-7-2004.
17. Notional Increment as on 1-7-2005 : 140 5790
18. Notional Increment as on 1-7-2006 : 140 5930
19. Notional Increment as on 1-7-2007 : 150 6080
20. Notional Increment as on 1-7-2008 : 150 6230
21. Notional Increment as on 1-7-2009 : 150 6380
22. Notional Increment as on 1-7-2010 : 150 6530
23. Pay as on 01-10-2010 : 6530
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years from
01-10-2000 in the scale of pay of
Rs.6680-10790.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Vijayan.K
2. Date of Birth : 20-07-1956
3. Date of joining in the C-DIT : 06-06-1991
4. The Entry post in which regularised : Clerical Assistant
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2750-70-3800-75-4625
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 4000
7. Number of promotions irregularly : Two 1. Higher Grade promotion on
given prior to 1-10-2000. : 01-08-1996
2. Promotion as Clerical
Asst. Gr.-IV on 28-03-2000
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 4000
10. Notional Increment as on 1-10-2001 : 90
11. Notional Increment as on 1-10-2002 : 90
12. Notional Increment as on 1-10-2003 : 90
13. Pay as on 01.07.2004 : 4270

14. Revised scale of pay with reference to Pay Revision 2004	:	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820
15. Stage eligible in the revised scale	:	4750
16. Pay in the Revised Scale as on 1-7-2004.	:	4750
17. Notional Increment as on 1-7-2005	:	120 4870
18. Notional Increment as on 1-7-2006	:	120 4990
19. Notional Increment as on 1-7-2007	:	130 5120
20. Notional Increment as on 1-7-2008	:	130 5250
21. Notional Increment as on 1-7-2009	:	130 5380
22. Notional Increment as on 1-7-2010	:	130 5510
23. Pay as on 01-10-2010	:	5510
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for third time bound higher grade on completion of 23 years from the date of joining in the scale 5930-9590 as he has been given two irregular promotions prior to 01-10-2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Ganesan.C.K
2. Date of Birth : 23-03-1958
3. Date of joining in the C-DIT : 27-03-1991
4. The Entry post in which regularised and the date of regularisation : Duplicating Operator / Photocopy Machine Operator 01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 2750-70-3800-75-4625
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly given prior to 1-10-2000. : Two
 1. Higher Grade promotion on 01-08-1996
 2. Regular promotion as Photocopying Machine Operator Gr.-IV on 24-04-1997
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference : 4750-120-4990-130-5510-140-5930-
to Pay Revision 2004 150-6680-160-7480-170-7820
15. Stage eligible in the revised scale : 4750
16. Pay in the Revised Scale as on : 4750
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4870
18. Notional Increment as on 1-7-2006 : 120 4990
19. Notional Increment as on 1-7-2007 : 130 5120
20. Notional Increment as on 1-7-2008 : 130 5250
21. Notional Increment as on 1-7-2009 : 130 5380
22. Notional Increment as on 1-7-2010 : 130 5510
23. Pay as on 01-10-2010 : 5510
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for third time bound higher
grade on completion of 23 years
from the date of joining in the scale
5930-9590 as he has been given two
irregular promotions prior to
01-10-2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Mohan.M
2. Date of Birth : 07-11-1960
3. Date of joining in the C-DIT : 18-06-1991
4. The Entry post in which regularised : Driver-cum-Cleaner
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 3050-75-3750-80-5230
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 4500
7. Number of promotions irregularly : One Higher Grade promotion on
given prior to 1-10-2000. : 01-08-1996
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 4500
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4800

14. Revised scale of pay with reference to Pay Revision 2004 : 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
15. Stage eligible in the revised scale : 5250
16. Pay in the Revised Scale as on 1-7-2004. : 5250
17. Notional Increment as on 1-7-2005 : 130 5380
18. Notional Increment as on 1-7-2006 : 130 5510
19. Notional Increment as on 1-7-2007 : 140 5650
20. Notional Increment as on 1-7-2008 : 140 5790
21. Notional Increment as on 1-7-2009 : 140 5930
22. Notional Increment as on 1-7-2010 : 150 6080
23. Pay as on 01-10-2010 : 6080
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from 01-10-2008.
2. Eligible for second time bound higher grade on completion of 8 years w.e.f. 01-10-2000 in scale of 5650-8790 as he has already been given one irregular promotion prior to 01-10-2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Aravindan.D
2. Date of Birth : 21-05-1960
3. Date of joining in the C-DIT : 18-06-1991
4. The Entry post in which regularised and the date of regularisation : Driver-cum-Cleaner
01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 3050-75-3750-80-5230
6. Pay as on 1-10-2000 for protection : 4500
7. Number of promotions irregularly given prior to 1-10-2000. : One Higher Grade promotion on
01-08-1996
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 3 years
9. Pay as on 01-10-2000 : 4500
10. Notional Increment as on 1-10-2001 : 100
11. Notional Increment as on 1-10-2002 : 100
12. Notional Increment as on 1-10-2003 : 100
13. Pay as on 01.07.2004 : 4800

14. Revised scale of pay with reference to Pay Revision 2004 : 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
15. Stage eligible in the revised scale : 5250
16. Pay in the Revised Scale as on 1-7-2004. : 5250
17. Notional Increment as on 1-7-2005 : 130 5380
18. Notional Increment as on 1-7-2006 : 130 5510
19. Notional Increment as on 1-7-2007 : 140 5650
20. Notional Increment as on 1-7-2008 : 140 5790
21. Notional Increment as on 1-7-2009 : 140 5930
22. Notional Increment as on 1-7-2010 : 150 6080
23. Pay as on 01-10-2010 : 6080
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from 01-10-2008.
2. Eligible for second time bound higher grade on completion of 8 years w.e.f. 01-10-2000 in scale of 5650-8790 as he has already been given one irregular promotion prior to 01-10-2000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Sivakumar.B
2. Date of Birth : 20-05-1963
3. Date of joining in the C-DIT : 18-08-1995
4. The Entry post in which regularised : Care Taker
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2750-70-3800-75-4625
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 3350
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 3350
10. Notional Increment as on 1-10-2001 : 80
11. Notional Increment as on 1-10-2002 : 80
12. Notional Increment as on 1-10-2003 : 80
13. Pay as on 01.07.2004 : 3590

14. Revised scale of pay with reference : 5650-140-5930-150-6680-160-7480-
to Pay Revision 2004 170-7990-200-8790
15. Stage eligible in the revised scale : 5650
16. Pay in the Revised Scale as on : 5650
1-7-2004.
17. Notional Increment as on 1-7-2005 : 140 5790
18. Notional Increment as on 1-7-2006 : 140 5930
19. Notional Increment as on 1-7-2007 : 150 6080
20. Notional Increment as on 1-7-2008 : 150 6230
21. Notional Increment as on 1-7-2009 : 150 6380
22. Notional Increment as on 1-7-2010 : 150 6530
23. Pay as on 01-10-2010 : 6530
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years w.e.f.
01-10-2000 in scale of 6080-9830.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : K.Shaji
2. Date of Birth : 20-03-1966
3. Date of joining in the C-DIT : 16-03-1992
4. The Entry post in which regularised : Helper
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2650-65-3300-70-4000-75-4150
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 2650
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 2650
10. Notional Increment as on 1-10-2001 : 65
11. Notional Increment as on 1-10-2002 : 65
12. Notional Increment as on 1-10-2003 : 65
13. Pay as on 01.07.2004 : 2845

14. Revised scale of pay with reference to Pay Revision 2004 : 4630-120-4990-130-5510-140-5930-150-6680-160-7000
15. Stage eligible in the revised scale : 4630
16. Pay in the Revised Scale as on 1-7-2004. : 4630
17. Notional Increment as on 1-7-2005 : 120 4750
18. Notional Increment as on 1-7-2006 : 120 4870
19. Notional Increment as on 1-7-2007 : 120 4990
20. Notional Increment as on 1-7-2008 : 130 5120
21. Notional Increment as on 1-7-2009 : 130 5250
22. Notional Increment as on 1-7-2010 : 130 5380
23. Pay as on 01-10-2010 : 5380
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from 01-10-2008.
2. Eligible for first time bound higher grade on completion of 8 years w.e.f. 01-10-2000 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Ashraf.S
2. Date of Birth : 01-11-1959
3. Date of joining in the C-DIT : 05-08-1992
4. The Entry post in which regularised : Helper
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2650-65-3300-70-4000-75-4150
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 2650
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 2650
10. Notional Increment as on 1-10-2001 : 65
11. Notional Increment as on 1-10-2002 : 65
12. Notional Increment as on 1-10-2003 : 65
13. Pay as on 01.07.2004 : 2845

14. Revised scale of pay with reference to Pay Revision 2004	:	4630-120-4990-130-5510-140-5930-150-6680-160-7000
15. Stage eligible in the revised scale	:	4630
16. Pay in the Revised Scale as on 1-7-2004.	:	4630
17. Notional Increment as on 1-7-2005	:	120 4750
18. Notional Increment as on 1-7-2006	:	120 4870
19. Notional Increment as on 1-7-2007	:	120 4990
20. Notional Increment as on 1-7-2008	:	130 5120
21. Notional Increment as on 1-7-2009	:	130 5250
22. Notional Increment as on 1-7-2010	:	130 5380
23. Pay as on 01-10-2010	:	5380
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years w.e.f. 01-10-2000 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Gireesan.S
2. Date of Birth : 29-11-1956
3. Date of joining in the C-DIT : 05-08-1992
4. The Entry post in which regularised : Helper
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2650-65-3300-70-4000-75-4150
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 2650
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 2650
10. Notional Increment as on 1-10-2001 : 65
11. Notional Increment as on 1-10-2002 : 65
12. Notional Increment as on 1-10-2003 : 65
13. Pay as on 01.07.2004 : 2845

14. Revised scale of pay with reference : 4630-120-4990-130-5510-140-5930-
to Pay Revision 2004 150-6680-160-7000
15. Stage eligible in the revised scale : 4630
16. Pay in the Revised Scale as on : 4630
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4750
18. Notional Increment as on 1-7-2006 : 120 4870
19. Notional Increment as on 1-7-2007 : 120 4990
20. Notional Increment as on 1-7-2008 : 130 5120
21. Notional Increment as on 1-7-2009 : 130 5250
22. Notional Increment as on 1-7-2010 : 130 5380
23. Pay as on 01-10-2010 : 5380
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years w.e.f.
01-10-2000 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Asokkumar.T
2. Date of Birth : 19-06-1962
3. Date of joining in the C-DIT : 05-08-1992
4. The Entry post in which regularised : Helper
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2650-65-3300-70-4000-75-4150
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 2650
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 2650
10. Notional Increment as on 1-10-2001 : 65
11. Notional Increment as on 1-10-2002 : 65
12. Notional Increment as on 1-10-2003 : 65
13. Pay as on 01.07.2004 : 2845

14. Revised scale of pay with reference : 4630-120-4990-130-5510-140-5930-
to Pay Revision 2004 150-6680-160-7000
15. Stage eligible in the revised scale : 4630
16. Pay in the Revised Scale as on : 4630
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4750
18. Notional Increment as on 1-7-2006 : 120 4870
19. Notional Increment as on 1-7-2007 : 120 4990
20. Notional Increment as on 1-7-2008 : 130 5120
21. Notional Increment as on 1-7-2009 : 130 5250
22. Notional Increment as on 1-7-2010 : 130 5380
23. Pay as on 01-10-2010 : 5380
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. Eligible for first time bound higher
grade on completion of 8 years w.e.f.
01-10-2000 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Anil Kumar.S
2. Date of Birth : 22-05-1968
3. Date of joining in the C-DIT : 14-11-1992
4. The Entry post in which regularised : Helper
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 2650-65-3300-70-4000-75-4150
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection : 2650
7. Number of promotions irregularly : No promotions
given prior to 1-10-2000.
8. Completed year of service as on : 3 years
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 : 2650
10. Notional Increment as on 1-10-2001 : 65
11. Notional Increment as on 1-10-2002 : 65
12. Notional Increment as on 1-10-2003 : 65
13. Pay as on 01.07.2004 : 2845

14. Revised scale of pay with reference to Pay Revision 2004	:	4630-120-4990-130-5510-140-5930-150-6680-160-7000
15. Stage eligible in the revised scale	:	4630
16. Pay in the Revised Scale as on 1-7-2004.	:	4630
17. Notional Increment as on 1-7-2005	:	120 4750
18. Notional Increment as on 1-7-2006	:	120 4870
19. Notional Increment as on 1-7-2007	:	120 4990
20. Notional Increment as on 1-7-2008	:	130 5120
21. Notional Increment as on 1-7-2009	:	130 5250
22. Notional Increment as on 1-7-2010	:	130 5380
23. Pay as on 01-10-2010	:	5380
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years w.e.f. 01-10-2000 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : M.Mahinkannu
2. Date of Birth : 25-11-1956
3. Date of joining in the C-DIT : 25-03-2002 (vide principles contained in G.O.(MS) 6/10/I&PRD dated 8-9-2010).
4. The Entry post in which regularised and the date of regularisation : Helper
25-03-2002
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 2650-65-3300-70-4000-75-4150
6. Pay as on 1-10-2000 for protection : 2650 (25-03-2002)
7. Number of promotions irregularly given prior to 1-10-2000/25-03-2002 : No promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 2 years
9. Pay as on 01-10-2000 /25-03-2002 : 2650
10. Notional Increment as on 1-10-2001 : Nil
11. Notional Increment as on 1-10-2002 : Nil
12. Notional Increment as on 1-10-2003/
25-03-2003 : 65
13. Pay as on 01.07.2004 : 2715

14. Revised scale of pay with reference to Pay Revision 2004	:	4630-120-4990-130-5510-140-5930-150-6680-160-7000
15. Stage eligible in the revised scale	:	4630
16. Pay in the Revised Scale as on 1-7-2004.	:	4630
17. Notional Increment as on 1-7-2005	:	120 4750
18. Notional Increment as on 1-7-2006	:	120 4870
19. Notional Increment as on 1-7-2007	:	120 4990
20. Notional Increment as on 1-7-2008	:	130 5120
21. Notional Increment as on 1-7-2009	:	130 5250
22. Notional Increment as on 1-7-2010	:	130 5380
23. Pay as on 01-10-2010	:	5380
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none">1. Eligible for arrears with effect from 01-10-2008.2. Eligible for first time bound higher grade on completion of 8 years w.e.f. 25-03-2002 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : M.Mohankumar
2. Date of Birth : 20-07-1962
3. Date of joining in the C-DIT : 25-03-2002(vide principles contained in G.O.(MS) 6/10/I&PRD dated 8-9-2010).
4. The Entry post in which regularised and the date of regularisation : Helper
25-03-2002
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 2650-65-3300-70-4000-75-4150
6. Pay as on 1-10-2000 for protection : 2650 (25-03-2002)
7. Number of promotions irregularly given prior to 1-10-2000/25-03-2002 : No promotions
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation : 2 years
9. Pay as on 01-10-2000 /25-03-2002 : 2650
10. Notional Increment as on 1-10-2001 : Nil
11. Notional Increment as on 1-10-2002 : Nil
12. Notional Increment as on 1-10-2003/
25-03-2003 : 65

	- 2 -	
13. Pay as on 01.07.2004	:	2715
14. Revised scale of pay with reference to Pay Revision 2004	:	4630-120-4990-130-5510-140-5930-150-6680-160-7000
15. Stage eligible in the revised scale	:	4630
16. Pay in the Revised Scale as on 1-7-2004.	:	4630
17. Notional Increment as on 1-7-2005	:	120 4750
18. Notional Increment as on 1-7-2006	:	120 4870
19. Notional Increment as on 1-7-2007	:	120 4990
20. Notional Increment as on 1-7-2008	:	130 5120
21. Notional Increment as on 1-7-2009	:	130 5250
22. Notional Increment as on 1-7-2010	:	130 5380
23. Pay as on 01-10-2010	:	5380
24. Date of Next Increment	:	01-07-2011
25. Remarks	:	<ol style="list-style-type: none"> 1. Eligible for arrears with effect from 01-10-2008. 2. Eligible for first time bound higher grade on completion of 8 years w.e.f. 25-03-2002 in scale of 4750-7820.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Omana.C
2. Date of Birth : 16-06-1960
3. Date of joining in the C-DIT : 01-01-1990
4. The Entry post in which regularised and the date of regularisation : Part Time Sweeper
01-10-2000
5. Scale of pay of the entry post with reference to the 1997 Pay Revision. : 1250 + DA @ 64%
6. Pay as on 1-10-2000 for protection :
7. Number of promotions irregularly given prior to 1-10-2000/25-03-2002 : (The part time posts are seen shifted to full time)
8. Completed year of service as on 1-7-2004 with reference to the date of regularisation :
9. Pay as on 01-10-2000 /25-03-2002 :
10. Notional Increment as on 1-10-2001 :
11. Notional Increment as on 1-10-2002 :
12. Notional Increment as on 1-10-2003/
25-03-2003 :
13. Pay as on 01.07.2004 : 2100 + DA @ 5%

14. Revised scale of pay with reference : 4510-120-4990-130-5510-140-
to Pay Revision 2004 5930-150-6230
15. Stage eligible in the revised scale : 4510
16. Pay in the Revised Scale as on : 4510
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4630
18. Notional Increment as on 1-7-2006 : 120 4750
19. Notional Increment as on 1-7-2007 : 120 4870
20. Notional Increment as on 1-7-2008 : 120 4990
21. Notional Increment as on 1-7-2009 : 130 5120
22. Notional Increment as on 1-7-2010 : 130 5250
23. Pay as on 01-10-2010 : 5250
24. Date of Next Increment : 01-07-2011
25. Remarks : As the part time sweepers are seen shifted to the post of full time employee they are eligible for the revision as equal to that of Class-IV employee w.e.f. 01.07.2004 in the scale 4510-6230 and eligible for first time bound higher grade on completion of 8 years w.e.f. 01.07.2004 on the scale 4630-7000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Rajamma.V
2. Date of Birth : 01-01-1955
3. Date of joining in the C-DIT : 01-01-1990
4. The Entry post in which regularised : Part Time
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 1250 + DA @ 64%
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection :
7. Number of promotions irregularly : (The part time posts are seen shifted to
given prior to 1-10-2000/25-03-2002 full time)
8. Completed year of service as on :
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 /25-03-2002 :
10. Notional Increment as on 1-10-2001 :
11. Notional Increment as on 1-10-2002 :
12. Notional Increment as on 1-10-2003/
25-03-2003 :
13. Pay as on 01.07.2004 : 2100 + DA @ 5%

14. Revised scale of pay with reference : 4510-120-4990-130-5510-140-
to Pay Revision 2004 5930-150-6230
15. Stage eligible in the revised scale : 4510
16. Pay in the Revised Scale as on : 4510
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4630
18. Notional Increment as on 1-7-2006 : 120 4750
19. Notional Increment as on 1-7-2007 : 120 4870
20. Notional Increment as on 1-7-2008 : 120 4990
21. Notional Increment as on 1-7-2009 : 130 5120
22. Notional Increment as on 1-7-2010 : 130 5250
23. Pay as on 01-10-2010 : 5250
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. As the part time posts are seen
shifted to the post of full time
employee they are eligible for the
revision as equal to that of Class-IV
employee w.e.f. 01.07.2004 in the
scale 4510-6230 and eligible for first
time bound higher grade on
completion of 8 years w.e.f.
01.07.2004 on the scale 4630-7000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Padmakumari.D
2. Date of Birth : 30-05-1965
3. Date of joining in the C-DIT : 01-01-1990
4. The Entry post in which regularised : Part Time
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 1250 + DA @ 64%
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection :
7. Number of promotions irregularly : (The part time posts are seen shifted to
given prior to 1-10-2000/25-03-2002 Full time)
8. Completed year of service as on :
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 /25-03-2002 :
10. Notional Increment as on 1-10-2001 :
11. Notional Increment as on 1-10-2002 :
12. Notional Increment as on 1-10-2003/
25-03-2003 :
13. Pay as on 01.07.2004 : 2100 + DA @ 5%

14. Revised scale of pay with reference : 4510-120-4990-130-5510-140-
to Pay Revision 2004 5930-150-6230
15. Stage eligible in the revised scale : 4510
16. Pay in the Revised Scale as on : 4510
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4630
18. Notional Increment as on 1-7-2006 : 120 4750
19. Notional Increment as on 1-7-2007 : 120 4870
20. Notional Increment as on 1-7-2008 : 120 4990
21. Notional Increment as on 1-7-2009 : 130 5120
22. Notional Increment as on 1-7-2010 : 130 5250
23. Pay as on 01-10-2010 : 5250
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. As the part time posts are seen shifted to the post of full time employee they are eligible for the revision as equal to that of Class-IV employee w.e.f. 01.07.2004 in the scale 4510-6230 and eligible for first time bound higher grade on completion of 8 years w.e.f. 01.07.2004 on the scale 4630-7000.

**SCHEME OF PROTECTION OF PAY TO THE EMPLOYEES ON
REGULARISATION IN THE ENTRY POST WITH EFFECT FROM 1-10-2000.**

- Ref: 1. G.O.(Rt)196/2008/I&PRD dated 18-8-2008.
2. G.O.(Rt)222/2008/I&PRD dated 29-9-2008.
3. G.O.(MS) 6/2010/I&PRD dated 8-9-2010.

1. Name : Geetha.S
2. Date of Birth : 28-05-1964
3. Date of joining in the C-DIT : 01-01-1999
4. The Entry post in which regularised : Part Time
and the date of regularisation : 01-10-2000
5. Scale of pay of the entry post with : 1250 + DA @ 64%
reference to the 1997 Pay Revision.
6. Pay as on 1-10-2000 for protection :
7. Number of promotions irregularly : (The part time posts are seen shifted to
given prior to 1-10-2000/25-03-2002 : full time)
8. Completed year of service as on :
1-7-2004 with reference to the
date of regularisation
9. Pay as on 01-10-2000 /25-03-2002 :
10. Notional Increment as on 1-10-2001 :
11. Notional Increment as on 1-10-2002 :
12. Notional Increment as on 1-10-2003/
25-03-2003 :
13. Pay as on 01.07.2004 : 2100 + DA @ 5%

14. Revised scale of pay with reference : 4510-120-4990-130-5510-140-
to Pay Revision 2004 5930-150-6230
15. Stage eligible in the revised scale : 4510
16. Pay in the Revised Scale as on : 4510
1-7-2004.
17. Notional Increment as on 1-7-2005 : 120 4630
18. Notional Increment as on 1-7-2006 : 120 4750
19. Notional Increment as on 1-7-2007 : 120 4870
20. Notional Increment as on 1-7-2008 : 120 4990
21. Notional Increment as on 1-7-2009 : 130 5120
22. Notional Increment as on 1-7-2010 : 130 5250
23. Pay as on 01-10-2010 : 5250
24. Date of Next Increment : 01-07-2011
25. Remarks : 1. Eligible for arrears with effect from
01-10-2008.
2. As the part time posts are seen
shifted to the post of full time
employee they are eligible for the
revision as equal to that of Class-IV
employee w.e.f. 01.07.2004 in the
scale 4510-6230 and eligible for first
time bound higher grade on
completion of 8 years w.e.f.
01.07.2004 on the scale 4630-7000.