



GOVERNMENT OF KERALA

Abstract

Electronics & Information Technology Department – Centre for Development of Imaging Technology (C-Dit) - Benefits of 9th & 10th Pay Revision to the State Scale of Pay drawing employees - Sanctioned - Orders Issued.

ELECTRONICS & INFORMATION TECHNOLOGY (C) DEPARTMENT

G.O.(Ms) No.20/2018/ITD

Dated, Thiruvananthapuram.15.08.2018.

- Read:-
1. G.O (Ms) 14/90/CAD dated 11.05.1990
 2. G.O (Rt) No. 196/2008/I&PRD dated 18.08.2008
 3. G.O (Rt) No. 222/2008/I&PRD dated 29.09.2008
 4. G.O (Ms) No.6/2010/I&PRD dated 08.09.2010
 5. G.O (Ms) No. 2/2011/I&PRD dated 08.02.2011
 6. G.O (P) No. 85/2011/FIN dated 26.02.2011
 7. G.O (Ms) No. 9/2015/I&PRD dated 06.06.2015
 8. G.O (P) No. 7/2016/FIN dated 20.01.2016
 9. Letter No. 217/A1/Admn/2012/C-Dit dated 08.05.12 and 12.11.2012 from the Registrar, C-Dit, Thiruvananthapuram
 10. Letter No. 217/A1/Admn/2013/C-Dit dated 26.06.13 and 17.10.2013 from the Registrar, C-Dit, Thiruvananthapuram
 11. Letter No. 217/A1/Admn/2014/C-Dit dated 03.09.2014 from the Registrar, C-Dit, Thiruvananthapuram
 12. Letter No. 217/A1/Admn/2016/C-Dit dated 06.04.2016, 25.07.2016 and 05.09.2016 from the Registrar, C-Dit, Thiruvananthapuram
 13. Letter No. 217/A1/Admn/2017/C-Dit dated 11.05.2017 and 03.02.2018 from the Registrar, C-Dit, Thiruvananthapuram

ORDER

The Registrar, Centre for Development of Imaging Technology (C-Dit) as per his letters read as 9th to 13th papers above has submitted proposals to Government, requesting to sanction 9th and 10th pay revision benefits to the state scale of pay drawing employees of C-Dit in tune with the 9th and 10th pay revision benefits to State Government employees sanctioned as per the G.Os read as 6th and 8th papers respectively. The Registrar, C-Dit has reported that the employees listed in the proposal for pay revision have been regularized in C-Dit service with the approval of Government and C-Dit shall meet the expenditure for pay Revision from its own resources and there shall be no additional financial commitment to the Government.

2. Creation of posts / appointments / regularizations were done in C-Dit in different periods as detailed below.

- a) 55 posts were created in C-Dit as per the G.O read as 2nd paper above and appointments and regularization of service were made to the said posts as per the G.O read as 3rd paper above.
- b) As per the G.O read as 4th paper above, Government have ordered that the 55 posts created are deemed to have been created with effect from 01.10.2000 and service of the 55 employees are regularized retrospectively with effect from 01.10.2000 in the respective entry posts exempting Core Group Staff of C-Dit sanctioned as per the G.O read as 1st paper above.
- c) As per the G.O read as 5th paper above 7 employees who entered in C-Dit service upto the year 2000 were regularized retrospectively with effect from 01.10.2000.
- d) As per the G.O read as 7th paper above 54 posts were created in C-Dit for regularizing 54 contract / temporary employees of C-Dit who completed 10 or more years of service as on 31-12-2014.

3. As per the G.O read as 4th paper above, the benefits of 8th pay revision to State Government employees has been sanctioned to the employees of C-Dit. The benefits in tune with the 9th and 10th pay revision to State Government employees are due to the employees of C-Dit.

4. Government have examined the proposals of the Registrar, C-Dit in detail and are pleased to order as follows.

A. The benefits of 9th pay revision is sanctioned to the employees of C-Dit as per the scales in Annexure I, II & III and subject to the following conditions.

1. With effect from 01.07.2009, the revised scales of pay will be as per Annexure I of G.O(P)No.85/2011/Fin dated 26/02/2011.
2. Stepping up of the scales of pay of any category will not be allowed under any circumstances.
3. Time bound higher grade may be sanctioned as per the rules stipulated in the Annexure III of the G.O (P) No.85/2011/Fin dated 26.02.2011.
4. All the rules relating to fixation of pay as per annexure II of G.O (P) No.85/2011/Fin dated 26.02.2011 should be strictly followed except service weightage. For service weightage, regular service in C-DIT only will be reckoned.
5. The benefits of 9th pay revision period from 01/07/2009 to 30/06/2014 shall be notional and no arrears will be given for that period. Notional fixations will be done and increments added during that period in respective scales of pay given in Annexure I of G.O(P)No.85/2011/Fin dated 26/02/2011, only to find the basic pay for fixation with effect from 01.07.2014. in the corresponding scale of pay provided in Annexure I of G.O (P) No.7/2016/FIN dated 20.01.2016.

6. The additional expenditure on account of revision of pay and allowances should be met from the own fund of the Society. Government will not provide any financial assistance in this regard.
 7. The Director, C-DIT will be held responsible for violations in the implementation of pay revision.
- B.** The benefits of 10th pay revision is sanctioned to the employees of C-Dit as per the scales in Annexure IV & V and subject to the following conditions.
1. With effect from 01.07.2014 the revised scales of pay will be as per Annexure I of G.O (P) No.7/2016/Fin dated 20.01.2016.
 2. The benefits of G.O (P) No.7/2016/Fin dated 20.01.2016 shall be disbursed subject to the availability of funds. Government shall not provide any financial assistance on account of pay revision.
 3. While implementing 10th pay Revision, DA, HRA and CCA will be as per para - 13, para-14 & para-16 respectively of G.O (P) No.7/2016/Fin dated 20.01.2016.
 4. Stepping up of the scales of pay of any category will not be allowed under any circumstances.
 5. Time bound higher grade, as per 10th Pay Revision, may be sanctioned as per the rules stipulated in the Annexure III of the G.O (P) No.7/2016/Fin dated 20.01.2016.
 6. All the rules relating to fixation of pay as per annexure II of G.O (P) No.7/2016/Fin dated 20.01.2016 should be strictly followed except service weightage while implementing 10th pay revision. For service weightage, regular service in C-DIT only will be reckoned.
 7. Upgradation/creation/re-designation of posts (whether full time, part time, temporary and contract or daily wages) will not be allowed without prior Government sanction.
 8. No person shall be appointed (whether full time, part time, temporary and contract or daily wages) without a post created validly through a Government order.
 9. Question of Payment of arrears will be considered later and separate orders will be issued by Government.
 10. The additional expenditure on account of revision of pay and allowances should be met from the own fund of the Society. Government will not provide any financial assistance in this regard.
 11. As regards Employers contribution towards Employees Provident Fund the condition in the EPF Act and the notifications issued by Central Government from time to time should be scrupulously followed.
 12. The interim relief sanctioned, if any, to the employees of C-Dit for the period 01.07.2009 to 30.06.2014 shall be written off and interim relief for the period from 01.07.2014 shall be adjusted with the arrears of pay revision.
 13. The pay of employees who are regularized vide G.O (Rt) No.222/2008/I&PRD dated 29.09.2008 and got pay revision vide G.O (Ms) No.6/2010/I&PRD dated 08.09.2010 may be protected and corresponding revision may be sanctioned.
 14. The Director, C-DIT will be held responsible for violations in the implementation of pay revision

- C. Illustration of the notional fixation as per 9th and 10th Pay Revision for State Scale of pay drawing employees of C-Dit is appended to this G.O as Annexure VI
- D. Orders approving the staff pattern of State Scale of pay drawing employees of C-Dit will be issued separately.

(By Order of the Governor)

M.SIVASANKAR
Secretary

To

The Registrar, C-Dit, Chitranjali Hills, Thiruvallom, Thiruvananthapuram.
The Finance Department.
The General Administration (SC) Department (vide Item No.2314 dt 18.07.2018)
The Principal Accountant General (Audit) / (A & E), Kerala, Thiruvananthapuram.
The Information & Public Relations (Web & New Media) Department
Stock File

Forwarded / By Order


Section officer

Annexure – I

Scale of pay of the following posts created vide GO(Ms) No.6/2010/I&PRD dated 08.09.2010 & G.O (Ms) No.2/2011/I&PRD dated 08.02.2011 are revised as follows.

Sl No	Name of Post	No of Posts	Existing pay scale (2004 PR)	Scale of pay sanctioned as per 9 th PR
1	Assistant Manager (PPC)	1	10790-18000	18740-33680
2	Technical Assistant (Electronics)	3	7990-12930	13900-24040
3	Junior Technician (Electronics)	1	5650-8790	9940-16580
4	Junior Technician (Civil)	1	5650-8790	9940-16580
5	Junior Technician (Data Entry)	1	5650-8790	9940-16580
6	Junior Technician (Video Archive)	1	5650-8790	9940-16580
7	Junior Technician(Camera Assistant)	1	5650-8790	9940-16580
8	Junior Executive (Admn)	2	10790-18000	18740-33680
9	Senior Office Assistant	2	8790-13610	15380-25900
10	Junior Executive (Accts)	1	10790-18000	18740-33680
11	Clerical Assistant	1	4750-7820	8960-14260
12	Driver-Cleaner	2	7480-11910	13210-22360
13	Office Assistant	4	7990-12930	13900-24040
14	Helper	7	4630-7000	8730-13540
15	Part Time Sweeper (P.T.C)	4	2700+DA	4250-6700
16	Project Associate	2	7990-12930	13900-24040
17	Light Assistant	2	4630-7000	8730-13540
18	Junior Technician	1	5650-8790	9940-16580
19	Technical Assistant(Electrical)	1	7990-12930	13900-24040
20	Camera Assistant	2	5650-8790	9940-16580

Annexure – II

Scale of pay of the 54 posts created vide G.O (Ms) No.9/2015/I&PRD dated 06.06.2015 are revised as follows with the condition that the revised scales to the following posts shall be applicable w.e.f 06.06.2015 without any fixation.

Sl No	Name of post	Number of post	Scale of pay on the date of regularization (06.06.2015) (2004 PR)	Revised scale of pay as per 9 th PR
1	Content Developer	1	7990-12930	13900-24040
2	Coordinator (Corporate Training)	1	7990-12930	13900-24040
3	Gardener cum Helper	1	4630-7000	8730-13540
4	Helper	2	4630-7000	8730-13540
5	Junior Programmer	1	7990-12930	13900-24040
6	Junior Technician	3	5650-8790	9940-16580
7	Light Assistant	1	4630-7000	8730-13540
8	Marketing Executive	2	7990-12930	13900-24040
9	Office Assistant	6	7990-12930	13900-24040
10	Part Time Sweeper	1	As per Govt rate	4250-6700
11	Production Assistant	1	5650-8790	9940-16580
12	Programmer	1	7990-12930	13900-24040
13	Reporter	1	7990-12930	13900-24040
14	Technical Assistant	24	7990-12930	13900-24040
15	Video Archives Assistant	1	5650-8790	9940-16580
16	Web Designer	1	5650-8790	9940-16580

Annexure – III

Different scales of pay sanctioned to the post of Research Assistants and Data Entry Operators created vide G.O (Ms) No.6/2010/I&PRD dated 08.09.2010, G.O (Ms) No.2/2011/I&PRD dated 08.02.2011 & G.O (Ms) No.9/2015/I&PRD dated 06.06.2015 are revised as follows.

Sl No	Name of post	Number of post	Scale of pay on the date of regularization (2004 PR)	Revised scale of pay as per 9th PR
i	Data Entry Operator regularized on 01.10.2000 as per G.O (Ms) No.6/2010/I&PRD dated 08.09.2010 (3 Posts) & G.O (Ms) No.2/2011/I&PRD dated 08.02.2011 (1 Post).	4	5250-8390	9190-15780
ii	Data Entry Operator regularized on 06.06.2015 as per G.O.(Ms) No.9/2015/I&PRD dated 06.06.2015	3	5650-8790	
Total		7		
i	Research Assistant regularized on 01.10.2000 as per G.O (Ms) No.6/2010/I&PRD dated 08.09.2010 (3 Posts)	1	9190-15510	13900-24040
ii	Research Assistants regularized on 06.06.2015 as per G.O.(Ms) No.9/2015/I&PRD dated 06.06.2015	3	7990-12930	
Total		4		

Annexure – IV

Scale of pay of the following posts created vide GO (Ms) No.6/2010/I&PRD dated 08.09.2010 & G.O (Ms) No.2/2011/I&PRD dated 08.02.2011 are revised as follows in tune with G.O (P) No.07/2016/Fin dated 20.01.2016.

Sl No	Name of Post	No of Posts	Scale of pay as per 9 th PR	Scale of pay sanctioned as per 10 th PR
1	Assistant Manager (PPC)	1	18740-33680	35700-75600
2	Technical Assistant (Electronics)	3	13900-24040	26500-56700
3	Junior Technician (Electronics)	1	9940-16580	19000-43600
4	Junior Technician (Civil)	1	9940-16580	19000-43600
5	Junior Technician (Data Entry)	1	9940-16580	19000-43600
6	Junior Technician (Video Archive)	1	9940-16580	19000-43600
7	Junior Technician (Camera Assistant)	1	9940-16580	19000-43600
8	Junior Executive (Admn)	2	18740-33680	35700-75600
9	Senior Office Assistant	2	15380-25900	29200-62400
10	Junior Executive (Accts)	1	18740-33680	35700-75600
11	Clerical Assistant	1	8960-14260	17500-39500
12	Driver-Cleaner	2	13210-22360	25200-54000
13	Office Assistant	4	13900-24040	26500-56700
14	Helper	7	8730-13540	17000-37500
15	Part Time Sweeper (P.T.C)	4	4250-6700	8200-13340
16	Project Associate	2	13900-24040	26500-56700
17	Light Assistant	2	8730-13540	17000-37500
18	Junior Technician	1	9940-16580	19000-43600
19	Technical Assistant(Electrical)	1	13900-24040	26500-56700
20	Camera Assistant	2	9940-16580	19000-43600
21	Data Entry Operator	4	9190-15780	18000-41500
22	Research Assistant	1	13900-24040	26500-56700

Annexure – V

Scales of pay of the 54 posts created vide G.O (Ms) No.9/2015/I&PRD dated 06.06.2015 are revised as follows in tune with G.O (P) No.07/2016/Fin dated 20.01.2016.

Sl No	Name of post	Number of post	Scale of pay as per 9 th PR	Scale of pay sanctioned as per 10 th PR
1	Content Developer	1	13900-24040	26500-56700
2	Coordinator (Corporate Training)	1	13900-24040	26500-56700
3	Gardener cum Helper	1	8730-13540	17000-37500
4	Helper	2	8730-13540	17000-37500
5	Junior Programmer	1	13900-24040	26500-56700
6	Junior Technician	3	9940-16580	19000-43600
7	Light Assistant	1	8730-13540	17000-37500
8	Marketing Executive	2	13900-24040	26500-56700
9	Office Assistant	6	13900-24040	26500-56700
10	Part Time Sweeper	1	4250-6700	8200-13340
11	Production Assistant	1	9940-16580	19000-43600
12	Programmer	1	13900-24040	26500-56700
13	Reporter	1	13900-24040	26500-56700
14	Technical Assistant	24	13900-24040	26500-56700
15	Video Archives Assistant	1	9940-16580	19000-43600
16	Web Designer	1	9940-16580	19000-43600
17	Data Entry Operator	3	9190-15780	18000-41500
18	Research Assistant	3	13900-24040	26500-56700

Annexure - VI

Illustration of the notional fixation as per 9th PRC and fixation as per 10th PRC

Fixation as per 9th Pay Revision Order				
Sl No	Particulars	Illustration 1	Illustration 2	Illustration 3
1	Pre Revised scale	4630-7000	7990-12930	10790-18000
2	Revised scale as per 9 th Pay Revision	8730-13540	13900-24040	18740-33680
3	Commencement of service	01/08/97	01/08/09	01/03/02
4	No of completed years of service as on 01.07.2009	11	0	7
5	Date of option to come over to the revised scale of pay	01/07/09	01/08/09	01/07/09
6	Pre revised basic pay on the date of option	6080	7990	12930
7	DA to be merged (64% of pre revised basic pay)	3891	-	8275
8	Fitment benefit (10% of pre revised Basic pay, Minimum Rs.1000/-)	1000	-	1293
9	Service weightage (½ % of completed years of service, maximum for 30 years ie, 15%)	334	-	453
10	Total (6+7+8+9)	11305	7990	22951
11	Stage in the revised scale	11320	13900	23480
12	Personal pay, if any	0	0	0
13	DA as on 01.07.2009 (0%)	0	0	0
14	Total pay as on 01.07.2009 (11+12+13)	11320	13900	23480
15	Next Increment date	01/07/10	01/08/10	01/07/10
16	Pay including increment	11620	14260	24040

Fixation as per 10th pay revision Order

Sl No	Particulars	Illustration 1	Illustration 2	Illustration 3
1	Commencement of service	01/08/97	01/08/09	01/03/02
2	No. of completed years of service as on 01.07.2014	16	4	12
3	Existing scale of pay as on 01.07.2014	8730-13540	13900-24040	18740-33680
4	Basic pay as on 01.07.2014	12880	15380	26520
5	DA @ 80%	10304	12304	21216
6	Total (4+5)	23184	27684	47736
7	Fitment benefit at 12% (Minimum Rs.2000/-)	2000	2000	3182
8	Service weightage at ½ % per completed year (Maximum 15%)	1030	308	1591
9	Total (7+8) Max. Rs.12000/-	3030	2308	4773
10	Total (6+9)	26214	29992	52509
11	Revised scale of pay	17000-37500	26500-56700	35700-75600
12	Pay fixed at next stage in the revised scale of pay	26500	30700	52800
13	Date of last increment	01/07/14	01/08/13	01/07/14
14	Next increment on	01/07/15	01/08/14	01/07/15
15	Pay including increment	27150	31500	54000