Addendum dated 14.10.2022 to Notification No.C-DIT/HR1-12/2022 dated 06.10.2022

Software Developer Trainees Required

C-DIT is an autonomous institution set up by the Government of Kerala, functioning under the Dept. of Electronics & IT. As an approved Total Solution Provider (TSP) and Accredited Agency for Government IT initatives, C-DIT undertakes various projects in IT/ITES, e-Governance, Web development, digitisation and Digital transformation of Government departments and organisations.

C-DIT invites online applications from eligible candidates as Software Developer Trainees with opportunity to work in IT projects of the Government of Kerala

<table>
<thead>
<tr>
<th>C-DIT/HR1-12 /6</th>
<th>Software Developer Trainee</th>
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<tbody>
<tr>
<td>No. of Positions</td>
<td>15 Nos.</td>
</tr>
<tr>
<td>Age Limit</td>
<td>20-30 years</td>
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<tr>
<td>Educational Qualification</td>
<td>3 year Diploma in Engineering (Computer) or BCA or B.Sc(CS/IT) or B.Tech (CS/IT) or MCA. all with not less than 60% marks in qualifying examination.</td>
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<td>Remuneration</td>
<td>Rs. 20000-25000 per month</td>
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<td>Period &amp; Mode of Engagement</td>
<td>6-12 months on contract basis intitally. (Likely to be considered for contract appointment in C-DIT projects upto 3 year term based on successful completion of training and performance assessment).</td>
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General Conditions/ Instructions:

1. Candidates should read the instructions thoroughly and ensure that they possess the required eligibility conditions and qualification in the relevant areas prescribed in the notification before applying for any position.

2. Age and qualification possessed by the applicant as on the closing date of the notification only will be considered. Applicants shall clearly specify the details and provide supporting documents.

3. Selection will be based on aptitude test and interview to test the knowledge in Software Development tools and process in PHP/ Java/ Python/ Database/ Opensource Technology and IT systems. Remuneration will be fixed suitably in the range specified, depending on the qualification and performance of the candidate in the aptitude test/interview. The period of training will be initially for a period of 6 months to 1 year in the projects. The selected candidates shall execute an indemnity bond stating that they shall serve in C-DIT on temporary contract basis for a minimum period up to three years if so required by C-DIT. In case, contract
appointment is not offered by C-DIT, the trainee will be relieved at the end of the training period.

4. The trainees shall have no claim for any appointment in any of the C-DIT establishments or Government departments/agencies for which the projects are implemented, after the expiry of the project contract period.

5. Application shall be submitted only through online mode. Incomplete applications will be rejected. Acceptance or rejection of application of the candidates will be at the sole discretion of C-DIT and will be binding on the applicant.

6. **Documents to prove age and qualification shall be uploaded along with the online application for scrutiny. Initial verification and short listing of applicants will be based on the details provided in the application and the copies of the documents uploaded.** Original certificates shall be submitted for verification at the time of joining. If any discrepancy is found in the application and documents, the offer letter shall be cancelled and the candidate will be disqualified. It will be the sole responsibility of the candidate to produce original documents for verification of their claims, when called for.

7. Applications received after the closing date and time will be summarily rejected.

8. C-DIT reserves the right to increase or decrease the number of positions or to cancel the selection at its sole discretion.

9. Inclusion of the candidate in the shortlist / provisional list will not be a claim for selection/engagement.

10. No TA/DA will be provided to the candidates at any stage of the recruitment process.

11. **Canvassing in any form will lead to disqualification. C-DIT has not engaged any recruiting agencies or do not offer engagement through agents or do not accept any payment for recruitment/ selection.**

12. Those who have applied earlier in response to the notification Ref.No.C-DIT/HR1-12/2022 dated 06.10.2022 need not apply again.

**How to Apply**

- Online application shall be submitted by visiting the portal [www.careers.cdit.org](http://www.careers.cdit.org).
- Candidates are expected to upload the scanned copy of the supporting documents, failing which the application may be treated as incomplete or could be rejected.
- Applicants should complete the online registration first and upload necessary documents. Then the application shall be finally submitted after verifying the details. Changes if any, can be made only before final submission.
- Applications forwarded through any other means including post, fax or e-mail will not be entertained.
- Applicants are advised to visit the web site and note down any change in the schedules/requirements published.
- List of shortlisted candidates will be published in the portals [www.cdit.org](http://www.cdit.org) and [www.cdit.org](http://www.cdit.org).
The intimation to the candidate will be sent by e-mail only.

- Shortlisted candidates only will be eligible for the written test/aptitude test/interview.
- Skill test and interview will be conducted in online mode or physical mode, as required.

- Candidates will be shortlisted for interview based on preliminary evaluation through the written/skill aptitude test.
- Other Guidelines and instruction for skill/aptitude test and interview if any will be made available in the portal www.careers.cdit.org.
- Provisional List of shortlisted candidates will be published in the portal www.careers.cdit.org.
- Final rank list will be published based on detailed evaluation and interview.
- All communications will be through email only.
- Original certificates need to be produced during verification, before joining. If any discrepancy is found, offer letter shall be canceled and candidate will be disqualified.
- Applicant should furnish documentary proof, in case of equivalent courses.
- There is no application fee or payment involved in any stage of the recruitment.

The closing date of submission of online application is 29.10.2022, 5.00 PM.

Sd/-
Director
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